

## **CURRICULUM VITAE**

**Sara de la Rica – May 2008**

### **Personal details:**

Name: Sara de la Rica

Date of Birth: 21 June 1963

Nationality: Spanish

Marital Status: Married, two children.

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### **Education**

- Post-Doctorate course in Princeton University, 1991-1992.
- Ph.D. in Economics, Universidad del País Vasco, in June, 1991.
- Master of Arts, Warwick University (United Kingdom), 1986-1987.
- Bachelor Degree in Economics, Universidad del País Vasco, 1981-1986.
- Other degrees: Degree of Proficiency in English, by Cambridge University, 1988.

### **Publications**

#### **Articles**

De la Rica, S., Juan J. Dolado and V. Llorens, "Ceilings or Floors? : Gender Wage Gaps by Education in Spain" *Journal of Population Economics*, June 2008

Amuedo-Dorantes, C. and S. De la Rica, "Labour Market Assimilation of Recent Immigrants in Spain , *British Journal of Industrial Relations*, 45 (2), (2007)

- Amuedo-Dorantes, C. and S. De la Rica, "The Role of Segregation and Pay Structure on the Gender Wage Gap: Evidence from Matched Employer-Employee Data for Spain" *Contributions to Economic Analysis & Policy, Berkeley Electronic Press Journals*, 2006 (<http://www.bepress.com/bejeap/contributions/vol5/iss1/art10>)
- Card, D. and S. De la Rica, "The effect of Firm-level Contracts on the Structure of Wages: Evidence from Matched Employer-Employee Data" *Industrial and Labor Relations Review*, 2006, vol. 59 (4), pp: 573-593
- Ariza, A., S. De la Rica and A. Ugidos. "The effect of flexibility in working hours on fertility: A comparative analysis of selected European Countries" *Public Finance and Management*, vol. 5 (1), (2005)
- De la Rica, S. and A. Iza, "Career Planning Motive in Spain: Do temporary contracts delay marriage and motherhood?" *Review of the Economics of the Household*, 3, pp: 49-73. (2005)
- De la Rica, S. "Wage gaps between workers with indefinite and fixed-term contracts: The impact of firm and occupational segregation", *Moneda y Crédito*, 219, pp: 43-68 (2004).
- De la Rica, S. and M<sup>a</sup> Dolores Ferrero, "The effect of Fertility on Labor Force Participation: The Spanish Evidence", *Spanish Economic Review*, 5, pp: 153-172 (2003).
- N. Ahn, Sara de la Rica and Arantza Ugidos, "Willingness to move for work and unemployment duration in Spain", *Economica*, 66, 335-57 (1999)
- N. Ahn and S. de la Rica, "Underground Economy in Spain: An alternative to unemployment?" *Applied Economics* vol. 29(3), 1997.
- S. de la Rica and M.P. Espinosa, "Testing employment determination in unionized economies as a repeated game" *Scottish Journal of Political Economy*, vol. 44, n<sup>o</sup> 2, 1997
- S. de la Rica and A. Ugidos "¿Son las diferencias en capital humano determinantes en las diferencias salariales entre hombres y mujeres?" *Investigaciones Económicas*, vol. 19(3), 1995.

S. de la Rica, "Evidence of Preseparation Earnings Losses in the Displaced Worker Survey" *Journal of Human Resources*, vol. 30 (3) 1995.

S. de la Rica and J. Nieto, "Juegos de regateo: Aplicaciones y la negociación colectiva" *Economía Pública*, vol. 11, 2/1991.

### **Book Chapters**

S. de la Rica and Amaia Iza, "Career Planning in Spain: Do fixed-term contracts delay marriage and parenthood?", capítulo 6 Education and Postponement of Maternity: Economic Analyses for Industrialized Countries, Ed: Siv Gustafsson and Adriaan Kalwij, Springer 2006.

S. de la Rica and T. Lemieux, "Does Public Health Care reduce Labor Market Flexibility or encourage the Underground Economy? Evidence from Spain and the United States", in Social Protection vs. Economic Flexibility: Is there a Tradeoff?, De. Rebeka Blank, NBER, 1994.

### **Book Reviews**

"Work, Family and Childcare", by Joris Ghysels publicado en *Feminist Economics*

"¿Privilegios of Eficiencia? Mujeres y hombres en los mercados de trabajo" publicado en *Investigaciones de Historia Económica*.

### **Other Publications**

De la Rica, S. and Amaia Iza, "Capital Humano, Productividad y Crecimiento: Teorías y Contrastes", *Ekonomiaz*, nº 45, 1999.

De la Rica, S. and Marta San Martín, "Estudios de postgrado y perspectivas salariales: Una aplicación a la teoría del capital humano", *Ekonomiaz*, nº 43, 1999.

De la Rica, S. "Actitud de los desempleados ante la emigración", *Economistas: España 1998, Un balance*, vol. 80, 1999.

## **Professional Experience**

### **Current Positions**

- Director of a Research Grant Bank of Spain-FEDEA, 2007-2011.
- Associate Professor, Department of Economics, University of the Basque Country since September 1995.
- Secretary of the European Society for Population Economics since January 2005
- Secretary of the Spanish Economic Association since January 2006
- Research Fellow of IZA (Institute for Labor Studies) since January 2005.
- Research FELLOW FEDEA (Fundación Estudios de Economía Aplicada) since July 2007

### **Previous Positions**

- Assistant Professor, Department of Economics, University of the Basque Country, (1992-1995).
- Member of the Scientific Council of the European Society for Population Economics, (2000-2004).
- Member of the Spanish Economic and Social Council, 2005-June 2006.

### **Other merits**

#### ***Main Researcher in funded Research Projects***

- *Ministerio de Educación y Ciencia* : “El Impacto de los Factores Demográficos e Institucionales en el Mercado de Trabajo y en el Bienestar Individual”, (2007-2009)
- *Fundación BBVA* : "Economía y Demografía: Causalidad Bidireccional", (2003-2005) .
- *Gobierno Vasco*: "La mujer en el mercado de trabajo: Vinculación y discriminación", (2001-2003).
- *Universidad del País Vasco*: "Mercado de trabajo y demografía: Un análisis empírico sobre aspectos dinámicos de los fenómenos de desempleo y baja natalidad", (1999,2000).

- *Universidad del País Vasco* : "Aspectos dinámicos sobre la educación de los jóvenes y su transición al mercado de trabajo" (1996).

### **PhD Supervision**

- **Marta San Martín**, "Educación y mercado de trabajo: Tres ensayos empíricos" presentada en Febrero 1999, supervised with Arantza Ugidos. (Grade: Excelente Cum Laude)
  
- **Almudena Blanco**, "Tres ensayos empíricos sobre aspectos laborales de los trabajadores de edad avanzada en España", presentada en Junio 2001. (Grade: Excelente Cum Laude)
  
- **M<sup>a</sup> Dolores Ferrero**, "Participación laboral de la mujer y fecundidad" presentada en Marzo 2002 en la Universidad de Vigo, supervised with Amaiz Iza (Grade: Excelente cum laude).

### **Organization of Conferences**

- Co-organizer of II Jornadas de Economía Laboral, Bilbao, 1995.
- Co-organizer of XXVI ESPE Conference, Bilbao, June 2002.

### **Editorial Activity and Advisory Boards**

- Associate Editor of the Academic Journal "Spanish Economic Review" since 2005.
- Member of Evaluating Committee for the Research Projects given by the Spanish Ministry of Economic and Science, 2005 – Present.
- Member of the Board of Experts of the Spanish Ministry of Education and Science to evaluate the Research Projects, 2003 y 2004.
- Member of the Board of Experts to evaluate Research Projects given by FBBVA.